

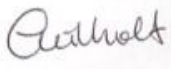



Parent and College Partnership

Policy Review

Review Cycle:	Date of Current Policy:	Author(s) of Current Policy:	Review Date
Annual	October 2023	K Jones	October 2024

Policy Ratification

Role	Name	Signature	Date
Chair of Governors	Gayle Willmott		04/10/2023
Principal	Emma Reynolds		04/10/2023

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Introduction.

We are very fortunate to have a friendly and supportive parent body. Our parents recognise that educating children effectively is a process that involves partnership between parents, staff and the wider college community. As a partnership, our parents/carers will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage parents/carers to participate fully in the life of our college.

1. Purpose and scope

At Frome College, we believe it is important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for students, staff and parents
- Model appropriate behaviour for our students at all times

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff and visitors (through the Staff and Visitors Code of Conduct) and students (through our Behaviour Policy).

This enables us to continue to provide a community where:

- Every student feels safe and is well supported
- We are caring towards others and our environment
- Students are encouraged to be reflective and accountable
- Everybody is valued and respected
- We take pride in our learning and achievements
- Strong partnerships with the community are valued
- Enthusiasm and a curiosity for learning is fostered

This document aims to help the college work together with parents by setting guidelines on appropriate behaviour.

We use the term 'parents' to refer to:

- Anyone with parental responsibility for a student
- Anyone caring for a child (such as grandparents or child-minders)

2. Our expectations of parents and carers

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our college
- Work together with staff in the best interests of our students
- Maintain reasonable expectations for staff response to general communications
- Treat all members of the college community with respect – setting a good example with language and behaviour
- Seek a peaceful and reasonable solution to all issues

- Seek to clarify a child's version of events with the college's view in order to bring about a peaceful solution to any issue
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of college staff to help resolve any issues of concern, following up if an appropriate response has not been received.

3. Behaviour that will not be tolerated

- Disrupting, or threatening to disrupt, college operations (including events on the college grounds and sports team matches)
- Swearing, or using offensive language
- Threatening to do actual bodily harm to a member of college staff, Governor, visitor, fellow parent or student, regardless of whether the behaviour constitutes a criminal offence
- Displaying a temper, or shouting at members of staff, students or other parents
- Damaging or destroying college property.
- Abusive or threatening e-mails or text/voicemail/phone messages or other written communication
 - Unreasonable demands upon college staff to respond to a parental query, or expectations for staff to communicate outside of normal working hours
 - The college does not permit electronic recordings of meetings or telephone calls by parents or staff without the explicit prior permission of all involved, and in agreement with senior managers
- Making serial and unreasonable complaints (please see complaints policy)
- Posting defamatory, offensive or derogatory comments about the college, its staff or any member of its community, on social media platforms
- Use of physical punishment against a child while on college premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
 - Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking or drinking alcohol on the college premises (unless alcohol has been allowed at a specific event)
- Possessing or taking drugs (including legal highs)

Should any of the above behaviour occur on college premises, the college may take any of the following actions:

- Ending a meeting if this behaviour is displayed
- Not replying to communications that are offensive, abusive or derogatory
- Insist that the adult communicates with the college through one member of staff only
- Contact the appropriate authorities
- Consider banning the offending adult from entering the college grounds

4. Appropriate use of Social Media

Online channels are an important way for parents/carers to communicate with, or about, our college.

Frome College uses the following channels:

- Our official Facebook page
- Our official Instagram accounts
- Our official X account
- Our virtual learning platforms FROG and ClassCharts
- Emails/Texts

When communicating with the college via official communication channels, or using private/independent channels to talk about the college, we ask that parents:

- Be respectful towards members of staff and the college
- Be respectful of other parents/carers and children
- Direct any complaints or concerns through the college's official channels, this could be by email, post or phone call, so they can be dealt with in line with the college's complaints procedure

Please bear in mind:

- That using private groups, the college's Facebook page, or personal social media to complain about or criticise the college or members of staff is not constructive. The college can't improve or address issues if they aren't raised in an appropriate way, it may also be detrimental to your complaint and in some cases may be considered harassment
- That using private groups, the college's Facebook page, or personal social media to complain about, or try to resolve, a behaviour issue involving other pupils is not appropriate. Please contact the college directly
- That you must not upload or share photos or videos on social media of any child other than your own, unless you have the permission of the other children's parents/carers

5. Breaching the terms of Partnership

If the college suspects, or becomes aware, that a parent has breached the code of conduct, the college will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the college may then:

- Send a warning letter to the parent
- Limit contact by allocating one key staff member to communicate with
- Invite the parent into college to meet with a senior member of staff or the Principal
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from the local authority's legal team regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the parent from the college site

The college will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the partnership rests with the Principal.

The Principal will consult the Chair of Governors before banning a parent from the college site.

We trust that parents will assist our college with the implementation of this partnership, and we thank you for your continuing support of the college.